

EXHIBIT A SBH Prohibited Ingredients

October 7, 2024

Please check the links provided every time a new formula is submitted to Sally to ensure the most recent information is used, as the lists are updated periodically.

The following ingredients are prohibited for use when formulating products (**including fragrance materials**) for Sally Beauty Holdings:

1. Any ingredient deemed to be “unsafe” by the Cosmetic Ingredient Review (CIR) expert panel. Please go to <http://www.cir-safety.org/cir-findings>.
2. Any ingredient deemed to have “insufficient data to support safety” by CIR. Please go to <http://www.cir-safety.org/cir-findings>.
3. Any ingredient that does not comply with CIR restrictions and/or qualifications. Please go to <http://www.cir-safety.org/cir-findings>. The “safe as used” concentrations can be found in the relevant CIR reports: <https://cir-reports.cir-safety.org/>
4. Any ingredient banned by FDA. Please go to [Prohibited & Restricted Ingredients in Cosmetics | FDA](#) and consult 21 CFR Part 700 for details.
5. Any colorant which is not approved by FDA. Please go to [Color Additives Permitted for Use in Cosmetics | FDA](#) to find the list of colorants and the applications for which they are approved.
6. Any ingredient in EU Cosmetic Regulation (EC 1223/2009) Annex II through Annex VI that does not comply with the restrictions. Please go to [Legislation \(europa.eu\)](#) and click Regulation (EC) N° 1223/2009 for the most updated, consolidated version. You can also go to <https://ec.europa.eu/growth/tools-databases/cosing/> to check prohibited ingredients in Annex II and restrictive ingredients in other Annexes. Please note only hair dyes in Annex III are allowed.
7. Any ingredient deemed as a CMR substance of category 1A, 1B, or 2 under Commission Regulation 790/2009, amending Regulation 1272/2008 as per Article 15 of Cosmetic Regulations (EC 1223/2009) https://ec.europa.eu/growth/sectors/cosmetics/products/cmr-substances_en. Please note Tea Tree Oil is proposed to a CMR 1B substance, which could be banned soon. Please avoid it in new or reformulated products.
8. Any ingredient on Health Canada’s “Hot list” that does not comply with the restrictions. Please go to <https://www.canada.ca/en/health-canada/services/consumer-product-safety/cosmetics/cosmetic-ingredient-hotlist-prohibited-restricted-ingredients/hotlist.html>
9. Any ingredient on Mexico’s Prohibited List, or one that does not comply with the restrictions (NOM-141): http://www.salud.gob.mx/unidades/transparencia/normatividad/Acuerdo_11-03-14_1.pdf.
If you are a PCPC member and have access to IRDB (The International Regulatory Database), please check IRDB to find ingredient restriction documents for Mexico.
10. Any ingredient on California’s Proposition 65 list, such as formaldehyde. Please go to <http://www.oehha.ca.gov/prop65.html> and click on The Proposition 65 List. Please note airborne, respirable titanium dioxide is also listed on Prop. 65. Titanium dioxide is prohibited in all spray products

and powder products.

11. Any ingredient in National Toxicology Program Report on Carcinogens. Please go to [Site Map \(nih.gov\)](#) and click on Report on Carcinogens.
12. Any ingredient identified as having some or clear evidence of adverse developmental, male reproductive, or female reproductive toxicity effects by the National Toxicology Program's Center for the Evaluation of Risks to Human Reproduction (CERHR)/ NTP Office of Health Assessment and Translation (OHAT). Please go to [Monographs \(nih.gov\)](#) and click on the NTP Monograph of evaluated substances.
13. Any ingredient deemed to be a Group 1, Group 2A, or Group 2B carcinogen by the International Agency for Research on Cancer (IARC). Please go to <https://monographs.iarc.who.int/agents-classified-by-the-iarc/> and click on Group 1, Group 2A, and Group 2B for each list.
14. Any ingredient deemed to have suggestive evidence, likely to be a carcinogen, or carcinogenic to humans by the US Environmental Protection Agency. Please go to [Chemical Search | IRIS | US EPA](#) and click cancer from refine your search section.
15. Any controlled substances/precursor chemical ingredients listed under List I or List II (except for ACETONE, MEK) that is used in manufacturing a controlled substance under DEA's Chemical Diversion and Trafficking Act (CDTA). Link to List I and List II chemicals: <https://www.deadiversion.usdoj.gov/schedules/schedules.html>. Please note Gamma-butyrolactone (GBL, INCI name Butyrolactone), Nitroethane, and Ethyl Ether are on the prohibited list.
16. Any ingredient derived from humans or animals, except lanolin, silk, beeswax, honey, carmine, non-human derived keratin, and their derivatives.
17. Any alkylphenols and their ethoxylates, e.g., nonoxynols, octoxynols, etc.
18. Methyl dibromo Glutaronitrile.
19. Methylisothiazolinone (MI) alone or in combination with Methylchloroisothiazolinone (MCI) (all new products and reformulated products).
20. Microbeads (intentionally added plastic particles ≤ 5mm in size) and microplastic.
21. Retinol, its esters, derivatives, and salts, including Retinyl Palmitate.
22. Diethanolamine (DEA) and its derivatives, Cocamide DEA, and related chemicals with DEA impurities, such as triethanolamine (TEA), Cocamide MEA, etc.
23. Any ingredient that is not on Canada's Domestic Substances List (DSL) or Revised In Commerce List (R-ICL). Please use the following search engine <https://pollution-waste.canada.ca/substances-search/Substance?lang=en> to check whether the ingredient is on DSL. The link for R-ICL can be found at <https://www.canada.ca/en/health-canada/services/chemical-substances/chemicals-management-plan/initiatives/revised-in-commerce-list/table-prioritization-results.html>.
24. Propylparaben, isopropylparaben, butylparaben, isobutylparaben, and other long-chain parabens. Only methylparaben, ethylparaben, and their salts are allowed.
25. Phthalates.
26. Any ingredient listed by the California Safe Cosmetic Program (SB 484) as a chemical known or suspected to cause cancer or reproductive toxicity, with the exception of Titanium Dioxide. Please go to [California Safe Cosmetics Program](#) and click on Reportable Ingredients List (PDF).

27. Any ingredient deemed as a SVHC (Substances of Very High Concern) under REACH Regulation. Please go to [Candidate List of substances of very high concern for Authorisation - ECHA \(europa.eu\)](http://ec.europa.eu/chemicals/substances/candidate_list/). Please note Cyclotetrasiloxane (D4) is strictly prohibited as an intentional ingredient (0.1% max as an impurity in raw materials). Cyclopentasiloxane(D5) and Cyclohexasiloxane (D6) are prohibited in both rinse-off and leave on products when its concentration is 0.1% or more. (all new and reformulated products).
28. Any fragrance ingredient that does not comply with IFRA's current standards and Code of Practice. Please go to [IFRA Standards documentation \(ifrafragrance.org\)](http://ifrafragrance.org) for details. Please note that nitro musks (musk xylene and musk ketone), lilyal and lilyal are prohibited. Isoeugenol is prohibited if it is not from a natural food source.
29. Any ingredient obtained/sourced from an animal or plant listed by The Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) under Appendix I, II & III. More information about CITES, including the complete list of species found in Annexes 1-3 can be found at <http://www.cites.org/eng/disc/what.php>
30. All Formaldehyde releasers (such as DMDM Hydantoin, Diazolidinyl Urea, Imidazolidinyl Urea, etc.) are prohibited in all products.
31. PFAS (per-and polyfluoroalkyl substances) are prohibited in all types of products.
32. Talc is prohibited in all products.
33. Triphenyl Phosphate is prohibited in nail products.
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SBH-PI010072024